

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>October 8, 2013</u>
Place:	<u>District Administration Office</u>	Time:	<u>6:00 p.m. – Public Meeting</u>
	<u>4034 Irving Place</u>		<u>6:01 p.m. – Closed Session</u>
	<u>Culver City 90232</u>		<u>7:00 p.m. – Public Meeting</u>

Board Members Present

Katherine Paspalis, Esq., President
Patricia Siever, Professor, Vice President
Nancy Goldberg, Clerk
Laura Chardiet, Member
Karlo Silbiger, Member

Staff Members Present

David LaRose, Superintendent
Mike Reynolds

Call to Order

Board President Ms. Paspalis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Wendy Mendoza led the Pledge of Allegiance.

Report from Closed Session

Ms. Paspalis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Public Hearing

7.1 Culver City Federation of Teachers (CCFT) Initial Collective Bargaining Proposal to the Culver City Unified School District (CCUSD) for the 2013-2014 School Year

Ms. Paspalis opened the public hearing at 7:05 p.m. With no comments from the audience Ms. Paspalis closed the public hearing at 9:06 p.m.

8. Adoption of Agenda

It was moved by Ms. Chardiet and seconded by Ms. Goldberg that the Board adopt the October 8, 2013 agenda as presented. The motion was unanimously approved.

9. Consent Agenda

Ms. Paspalis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mr. Silbiger requested that item 9.1 be withdrawn. Ms. Siever requested that item 9.4 be withdrawn. It was moved by Ms. Goldberg and seconded by Ms. Chardiet to approve Consent Agenda Items 9.2, 9.3 and 9.5 – 9.8 as presented. The motion was unanimously approved.

9.2 Purchase Orders

9.3 Acceptance of Gifts

9.5 Classified Personnel Reports No. 5

9.6 Williams Quarterly Report on Uniform Complaints

9.7 CCMS Overnight GATE Field Trip to Catalina, CA

9.8 CCHS Teacher to Attend Out-of-State Conference in Portland, Oregon

9.1 Approval is Recommended for the Minutes of Regular Meeting – September 24, 2013

Mr. Silbiger withdrew this item to make a correction on page 26 item 11.5 under his comments. He would like the last sentence corrected to state that “Mr. Silbiger stated that he mentioned two weeks ago that he would like to see the **Board present staff with the end goals for the Immersion Program.**”

9.4 Approval is Recommended for the Certificated Personnel Reports No. 5

Ms. Siever requested that this time be withdrawn to thank Mike Reynolds for following through with her request regarding the extra stipends. She hopes he has the final information by the next meeting.

It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve 9.1 as amended and 9.4 as presented. The motion was unanimously approved.

10. Awards, Recognitions and Presentations**10.1 Environmental Sustainability Committee Presentation**

Todd Johnson, Co-Chair of the committee, introduced the members present. He showed a Power Point presentation showing the activities that have been going on around the District to promote the Green 5 campaign. Shea Cunningham, Co-Chair of the committee, spoke about the Three E's of sustainability which are Environment, Economy, and Social Equity. They informed the Board of the five simple ways the District can be more sustainable. Cully Nordby spoke about their goal of trying to make the District uniform in its bins and signage so they are the same from elementary through high school. Jon Barton spoke about the 2013-2014 opportunities such as the "Zero Waste" lunch challenges; The Power Save Schools program from Alliance to save energy; SunPower solar company leading tours; and investment in energy efficiency via Prop 39 funding. He thanked the District for the support from Mike Reynolds, Mike Korgan, Dave LaRose, Julie Garcia, and all of the Principals. Ms. Siever stated that she remembers when the committee began and they have done a fantastic job. She thanked them for their time. Mr. Silbiger thanked the committee for their incredible work and asked if there were any areas that needed Board support to be more successful. Mr. Barton stated that other districts are getting Resolutions passed and really making the claims that they are "Green Districts." Mr. Silbiger suggested getting something official for the committee's structure and looking at the Resolutions of other Districts. Ms. Goldberg stated that the committee was instrumental in her running for the Board. She attended one of their meetings and later decided to retire so that she could run for the Board. Mr. Silbiger suggested that El Rincon might be a logical place to pilot their education and curriculum efforts since it has a Science Lab. Ms. Siever stated that when she saw the Committee present at El Rincon, one statement that resonated with her was when they taught students to not put anything in recycling that is "oowey, gooeey, or chewy." Ms. Chardiet asked if the committee could remind everyone how much of a grant they received. Mr. Johnson stated that they had received their first grant for \$23,000 and this year they have applied for a grant for \$232,000. They would like to use the grant funds for sturdier bins, to pay for the custodians, and to help roll-out the program at other sites. Kristen Abdamalek, who was substituting for Student Board Member Roy Gonzalez, stated that bins for bottles could be used more at the High School and that they have been really motivating. Mr. Johnson stated that the committee can bring some Resolutions to the Board. Ms. Cunningham added that while doing research they have found that many districts have a dedicated staff doing their environmental work.

10.2 Professional Learning Communities (PLC) and the "4 Questions"

Superintendent David LaRose commended the Environmental Sustainability Committee for their hard work. He provided a brief introduction on Professional Learning Communities (PLCs) with an emphasis on how and why this work will drive school and District improvement efforts. He stated that the focus for the District is on learning for all. He went over the "4 Questions" that drive the PLC which are 1) What do we want our kids to know; 2) How will we know if they know it? 3) What will we do if they don't? and 4) What will we do if they already do? Mr. LaRose informed the Board of the Culver City PLC and covered alignment, organizational culture, system-wide focus. He spoke about the District, Principals, and sites as highly effective teams, and clarity discussing the purpose, practice, and professional development. Dr. Luther Henderson thanked Mr. LaRose for the presentation and stated that it reminded him of things taught in graduate school. It is our responsibility that the students get what they need. Dr. Henderson also spoke about teaching in the state of California and the overall goal of what students should learn. Mr. LaRose commented that the typical component has been what students do when they are with us. The true measure is not what students do when they are with us, but what they do when they graduate from the District. Mr. Silbiger commented that everyone talks about PLCs. He appreciates that it is being discussed with the Principals and others in the District. What can the Board do to better resemble a PLC? Ms. Paspalis thinks that the answer might be what Ms. Chardiet mentioned previously with getting a data dashboard. Ms. Siever reiterated her prior suggestion that the Board should find out what the students are doing once they leave the District. Not only what schools the students attend once they

graduate but how they do in that first year. Further discussion ensued about what is done with students already at a high level of learning and what does “high level” mean. Miss Abdamalek commented on a discussion in one of her classes about how teachers can review data and put students “in a box” from the data. By doing this and putting labels on students it sometimes puts a barrier on the student to do better.

11. Public Recognition

11.1 Superintendent’s Report

Mr. LaRose reported that he would like to celebrate La Ballona as they were nominated for the National Whole Child Vision and Action Award. He also spoke about the work that the District is doing with the City and how the Liaison Committee is working together.

11.2 Assistant Superintendents’ Reports

Mr. Reynolds reported on the budget and provided the Board with information looking at the next two years.

11.3 Student Representatives’ Reports

Middle School Student Representative

Natalya Tapia, Culver City Middle School Student Representative, reported on activities at Culver City Middle School, including stated that PTSA asked ASB for help with the Magazine Drive. She also spoke about the promotion of “Duck Days” and explained what those days consisted of. PTSA is covering their conference in Pasadena and they will learn new ideas for rallies, posters, and learn what ASB is really about. ASB is also preparing for Halloween O’Grams to be sold. It will help raise money for the Halloween Dance. Hopefully more dances will come in the future. Ms. Chardiet asked what was different about ASB this year. Ms. Tapia explained that Mr. Garcia is no longer in charge of ASB. Instead there are a few teachers that are now in charge.

Culver Park Student Representative

Wendy Mendoza, Culver Park High School Student Representative, reported on activities at Culver Park High School, including the Student Council being formed and meetings are on Tuesdays. Since Halloween is coming they would like to do something for the kids so ideas are being discussed. Miss Mendoza also reported that many students have signed up for Art Works L.A.

Culver City High School Student Representative/Student Board Member

Kristen Abdamalek, who was substituting for Student Board Member Roy Gonzalez, reported on activities at Culver City High School, including the meeting of the House of Representatives where a proposal was passed to put birthdates on student I.D. cards. She stated that Homecoming is this week and Hell Week is next week. “A Night in Greece” is the Homecoming theme this year and the Homecoming game is on October 18th. The half-time show is being planned. There will be a tailgate at 4:30 p.m. Their goal is to help the clubs raise money. There is also a dance on October 19th. Miss Abdamalek also reported on the Youth and Government activities this weekend and updates on AVPA. She stated that there is a Senior Class fundraiser tomorrow at Blaze Pizza; and a Daphne’s fundraiser on the 16th along with a Homecoming assembly. The first blood drive was on September 16th. There was one hundred and ten pints of blood donated. The goal was 120. The next blood drive is on November 25th from 8:00 a.m. to 1:00 p.m., and the third drive with Red Cross is on February 21st. The school is aiming for a fourth blood drive and that would be the first time the school had four blood drives. Miss Abdamalek spoke about the first assembly which had the theme of *Legacy*. The senior class wanted to plant the seed of motivation and impact. The focus was that your ideas can turn into a movement. They are trying to change the dynamic of the school where everyone will know that bullying will not be tolerated. The legacy would be a No-Bullying Zone school.

11.4 Members of the Audience

Members of the audience spoke about:

- Robert Zirgulis spoke about refurbishing the Natatorium and why water safety is important. Robert Smith spoke about the maintenance of the Natatorium.

11.5 Members of the Board

Board Members spoke about:

- Patricia Siever addressed Veronica Montes, Principal at Culver Park. Ms. Siever stated that she noticed an alliance with South Western College. She congratulated Ms. Montes because she stated that there is a student at South Western that attended Culver Park. Ms. Siever spoke about the Capital Needs Committee and stated that there was a great agenda for the last meeting. It included the purpose and the committee is gathering information on the bond. It is a meeting that is open to the public. Ms. Siever also addressed the topic of the homeless students in the District and stated that the District has really responded to their needs. She commented Mr. LaRose and stated that we might want to take a look at the population of foster children in the District. She asked Mr. LaRose if we have anything to address that population. Ms. Siever commented on the latest Liaison Committee meeting and stated that the last meeting was great. We have discussed sustainability and the homeless population. It has been a great functioning committee. She also requested a list of acronyms for items that are discussed at the meetings. Ms. Siever thanked staff for all of their hard work.
- Mr. Silbiger requested that it be noted that it was after 8:30 p.m. by the time we got to Public Recognition for the students to report out. He would like presentations to maybe be placed under Information Items so that the students can get out of the meeting earlier. He spoke to Wendy Mendoza of Culver Park and informed her that the Board has committed to making Culver Park a functioning school and comfortable. If anything is needed from the Board please let them know. He stated that there was a ceremony on Friday at half-time during the football game for a dedication of the athletic stadium and he was proud to be there.
- Ms. Chardiet wanted to add that it is also because of the members serving that the ESC is doing such a great job. She attended the CCHS Back to School Night which was very inspiring. Ms. Chardiet mentioned that at the event the ROP teachers spoke to her about her needs for the program. AB86 will cause big changes with adult education. She is looking forward to working with Ms. Montes Principal at the Adult School. Ms. Chardiet suggested that since the Ad Hoc meetings are underway maybe we can get the information out to the community. She asked if CBAC was invited to the meeting.
- Ms. Goldberg commented on the facilities prioritization meeting. She is realigning her thoughts because of a discussion with an Environmental Sustainability Committee member. She found herself engrossed in the conversation. She also stated that she has a different view on education as some of the other members because of a woman named Diane Ravage. She then shared a story on how she has come to her current views on education and noted that she is not big on depending on data to gauge a student's intelligence. Ms. Goldberg is worried about the signage for Culver Park at the old site. She said that it is ill advised that it stay there. She has spoken with the Clean Air Committee at El Marino and she supports continued involvement with this group. Ms. Goldberg announced that tomorrow is the Rollers and Walkers time to walk with the student from El Marino for International Walk t School Day.
- Ms. Paspalis stated that Linwood Howe students are walking and dancing for International Walk to School Day. She attended Back to School night at the Middle School which was fun and she was encouraged by the participation. Ms. Paspalis was honored to be at the High School football game with the dedication of the Athletic Stadium naming it the Jerry Chabola Stadium. She also asked for an update on the solar panels.

13. Recess

The Board recessed at 9:05 p.m. and reconvened at 9:17 p.m.

12. Information Items**12.1 Capital Projects Update**

Mr. Reynolds provided an update on the Athletic Field Project which is very close to final completion with just a few punch list items to attend to. He stated Balfour Beatty has done an outstanding job on our facility and was

able to meet our very aggressive target date to have our season opener on our new artificial turf playing field. Regarding the Solar Panel Project, SunPower has erected all of the supporting structures and is now in the process of installing the panels. They ran into some issues with their subcontractors and they are working on resolving those issues. The Elevator Project has finally been approved the by DSA and we are ready to move forward quickly with its construction. We have had several conversation with Hodgetts and Fung, our architects for the Robert Frost Auditorium, and we are poised to have them proceed with drawing up the schematic plans to provide Balfour Beatty with the basis for calculating the costs for each of the three components they have discussed (HVAC System, Stage Improvements, and Back of House improvements). George Laase asked if the District’s M.O.T. Department was too small for the project or if it could have been done without Balfour Beatty. Mr. Reynolds stated that with the scope of the project our M.O.T. Department would have required an expanded timeline. Balfour Beatty also brought in additional resources that we did not have. Mr. Silbiger spoke about the timelines. He stated that Keygent provided a very general timeline. Both he and Ms. Siever would like to see actual dates. Ms. Paspalis thinks the Board needs to push SunPower to meet their third deadline. She feels that they are costing us money because it should have been completed. She asked for a directive from the Board to get the job completed. Board members agreed. Mr. Reynolds provided a brief explanation of why there have been delays. Miss Abdamalek stated that the panels are blocking the security cameras in the High School Student Parking Lot. Her car was hit and they could not see who hit the car since the cameras are blocked. She also thought that the Board might want to consider additional security cameras.

14. Action Items

14.1 Superintendent’s Items - None

14.2 Education Services Items - None

14.3 Business Services Items

14.3a Approval is Recommended to give Authorization for the Superintendent to Approve the Lease Lease-Back for the Elevator

It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board Authorize the Superintendent to Approve the Lease Lease-Back for the Elevator as presented. The motion was unanimously approved.

14.4 Personnel Items - None

15. Board Business - None

Adjournment

Ms. Paspalis requested to adjourn the meeting in memory of Joe Chabola, Sidney Galanty, and her Uncle Paul Paspalis. There being no further business, it was moved by Ms. Chardiet, seconded by Ms. Goldberg and unanimously approved to adjourn the meeting. Board President Ms. Paspalis adjourned the meeting at 9:40 p.m. in memory of Joe Chabola, Sidney Galanty, and Paul Paspalis.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary